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About CAWP

The Center for the American Woman and Politics (CAWP) is a unit of the Eagleton Institute of Politics at Rutgers, The State University of New Jersey. CAWP is a unique think tank, education, and resource center specializing in women's relationship to politics and government.

Before CAWP was founded in 1971, no organization or educational institution was compiling information about women in government and politics or studying and monitoring the status and prospects of those women. Today, CAWP has taken on the multiple roles of catalyst and resource, provider of data and analyses, interpreter and guide. CAWP raises and responds to emerging issues, working daily with women leaders as well as journalists, scholars, students, women's groups, governmental agencies, civic organizations, and political parties.

CAWP's major programs and activities include: a clearinghouse about women in politics and government; a data bank on women in public office; research about women in leadership; national surveys of elected and appointed women; an ongoing Program for Women Public Officials; a Subscriber Information Service and newsletter; conferences and seminars; programs for college and high school students; a specialized library collection about women in public life; books, monographs, reports, fact sheets, a documentary film; consulting services.

Eagleton Institute of Politics

Since its founding in 1956, the Eagleton Institute has built a national reputation for its graduate fellowship program and for its research and public service activities in the field of American politics. The Institute houses three major centers (CAWP; the Center for Public Interest Polling; and the Consortium for Policy Research in Education) and a number of special programs about American public policy and the political process.

Would you like to contribute to CAWP News & Notes?

If you or your organization has information which you think may be of interest to our readers, please contact Lucy Baruch at (908) 828-2210.

CAWP Staff

Ruth B. Mandel, Director and Professor
Lucy D. Baruch, Editor, CAWP News & Notes and Director, Information Services
Susan J. Carroll, Senior Research Associate and Associate Professor
Martha Casisa, Secretary
Debra L. Dodson, Senior Research Associate and Assistant Research Professor
Katherine E. Kleeman, Senior Program Associate
Susan Nemeth, Director of Development
Linda Phillips, Secretary
Ronnee Schreiber, Graduate Assistant
Michele A. Treadwell, Secretary
Tobi Walker, Coordinator, NEW Leadership and Co-Editor, CAWP News & Notes
Debbie Walsh, Director, Program for Women Public Officials
Lytisha Williams, Project Assistant
Women Candidates in 1993: New Jersey and Virginia

In 1993 there are only two states — New Jersey and Virginia — with gubernatorial and state legislative races. In both states, women are running for governor in 1993.

New Jersey

Governor

The Republicans have nominated Christine Todd Whitman to run for governor; she runs as a challenger to incumbent Governor Jim Florio. In New Jersey, the governor is the only statewide elected executive; Whitman is the first woman to win a major party nomination for the state's top post.

Raised in Hunterdon County, New Jersey, Whitman, 47, graduated from Wheaton College (MA) with a degree in government. After graduation, she worked for the U.S. Office of Economic Opportunity and the Republican National Committee.

In 1982 Whitman was elected to the Somerset County governing board and was re-elected in 1985. She served for a total of five years, including terms as director and deputy director.

In 1988 Whitman resigned from county government when then-Governor Thomas Kean appointed her president of the New Jersey Board of Public Utilities, a cabinet-level position. She resigned that post in 1990 to run for the U.S. Senate against Bill Bradley; she was narrowly defeated in that race.

State Legislature

In New Jersey currently, one woman serves in the State Senate of 40 members and 14 women serve in an Assembly of 80 members. New Jersey ranks 41st among the 50 states in the proportion (12.5%) of women serving in its legislature. Thirty-nine women are running on major party tickets for the State Senate and Assembly in 1993.

Virginia

Governor

The Democrats have nominated Mary Sue Terry to run for governor; she is running for an open seat against Republican nominee George Allen. Virginia law prohibits Governor Doug Wilder (D) from seeking re-election.

A native of Patrick County, Virginia, Terry, 46, graduated from Westhampton College of the University of Richmond. She earned a master's degree and law degree at the University of Virginia.

Terry served five terms in the House of Delegates before being elected attorney general in 1985 and re-elected in 1989. She resigned in January 1993 to run for governor. She created the Attorney General's Task Force on Domestic Violence and founded CADRE, the Commonwealth Alliance of Drug Rehabilitation and Education.

Terry is past president of the Association of Attorneys General, having been the first Virginian and first women to hold that position.

State Legislature

In Virginia, women hold four of 40 State Senate seats and 13 of 100 House of Delegates seats. Virginia
currently ranks 42nd among the 50 states in the proportion (12.1%) of women serving in its legislature. State senators hold four year terms; there are no state senate elections in 1993. Twenty-four women are running on major party tickets for the House of Delegates.

<table>
<thead>
<tr>
<th>Virginia Candidates 1993</th>
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<tbody>
<tr>
<td><strong>Governor</strong></td>
</tr>
<tr>
<td>1 Democrat Open Seat</td>
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<tr>
<td><strong>State Senator</strong></td>
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<tr>
<td>No elections this year.</td>
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<tr>
<td><strong>State House of Delegates</strong></td>
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<tr>
<td>Total</td>
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<tr>
<td>Dem.</td>
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<td>Repub.</td>
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Q You’ve worked on campaigns before. Is there a difference working for a female versus a male candidate?

A Yes, there is a difference working for a female candidate. More women and minorities are involved in the campaigns than are usually involved in male [candidate] campaigns. There’s more diversity.

Q Is there anything different about working in a campaign in this year after the "Year of the Woman?" Are there any added advantages? pressures?

A There’s added pressure about winning. Women won in federal office last year, but women are not as successful in state campaigns. There are few women governors.

Q Your candidate is the first woman in the state of New Jersey to receive a major party nomination for governor. Is the campaign doing anything special to capitalize on the historic nature of your race?

A No. We are not doing anything to capitalize on the historic nature of the race. This race is taking place in a very bad economy. The top issues for us are jobs, the economy and taxes. The historic nature will be explored more so by the press after she wins. That’s not enough to get elected.

Q What does it mean to be a part of a candidate’s inner circle? Is it important that women are a part of the inner circle?

A Yes, it is very important. It means you have pledged your undying commitment and loyalty to the candidate — when times are good and when they are bad. Sometimes when things aren’t going well, people want to move away or abandon [the candidate]. But when you’re part of the inner circle you can’t.

When you’re not at the table, it’s easy to be a complainer, a naysayer. It’s important for women and minorities to be at the table. We bring a different perspective. It makes everybody a little more sensitive and if they aren’t sensitive, we

Behind the Scenes: A Conversation with Hazel Gluck

Maria Archibald, Graduate Student, Eagleton Institute of Politics, Rutgers University

Hazel Frank Gluck is co-chair of Christine Todd Whitman’s New Jersey gubernatorial campaign and president of Public Policy Advisors, a political consulting firm in Trenton, New Jersey. Gluck has a long history in public service, having served as the commissioner of Transportation and the commissioner of the Department of Insurance in then-Governor Tom Kean’s administration. She has also been executive director of the New Jersey Lottery, a member of the New Jersey General Assembly, and a commissioner of the Port Authority of New York and New Jersey.

Gluck recently shared her views on the New Jersey gubernatorial race and the role of women in campaigns with Maria Archibald, a graduate fellow at the Eagleton Institute of Politics.
remind them. We have certain instincts that other people don’t have — by the nature of who we are — women, blacks, etc. We bring another dimension, a different way of looking at things.

Q Have you come up against any situations during this campaign where you believe a male candidate would have been treated differently?

A Yes. When a male candidate has money they [the press and others] don’t make a big deal about a man being a millionaire. But they’ve changed the rules of the game on [Whitman]; they’re saying because she’s a millionaire she’s not in touch, she can’t understand some things. They did not make a big deal about [former New Jersey Governor Thomas] Kean or [U.S. Senator Frank] Lautenberg (D-NJ) or [U.S. Senator] Bradley (D-NJ).

Q Do you think it would make a difference to have a woman as governor of New Jersey?

A Yes. An absolute difference. A woman brings a different style of leadership and management. A woman brings a different style [in terms of] the diversity of her cabinet. In addition, on fundamental issues concerning women, families and children, Whitman’s approach is often different.

Women Governors: Biographies of Women Chief Executives

Tobi Walker, Coordinator, NEW Leadership
Naomi Cohen, Student Intern, CAWP

In the history of the United States, 12 women (11 Democrats, one Republican) have served as governors. Only 11 states have been led by women; they are AZ, AL, CT, KS, KY, NE, OR, TX, VT, WA, and WY. Texas has had two women governors, Miriam "Ma" Ferguson in the 1920's and Ann Richards.

The earliest women ran to fill the seats of their husbands, who either died or were removed from office. It wasn’t until Ella Grasso’s election as governor of Connecticut in 1974 that a woman was elected in her own right. The largest number of women to serve simultaneously is four; this occurred from January to March 1991. Today, three women serve as governors: Joan Finney (D-KS), Ann Richards (D-TX), and Barbara Roberts (D-OR).

Martha Layne Collins
(12/7/36–)

Martha Layne Collins, a Democrat, served as governor of Kentucky from 1983 to 1987.

Collins served as Kentucky’s lieutenant governor from 1979 to 1983 and as clerk of the Kentucky Supreme Court from 1975 to 1979. In 1984 she chaired the Democratic National Convention and was interviewed by Democratic presidential candidate Walter Mondale as a potential vice presidential running mate. She was a Democratic National Committeewoman from 1972 to 1976. Collins taught public school from 1959 to 1963 and again from 1967 to 1971.

Born in Baddad, Kentucky, Collins received a B.S. from the University of Kentucky in 1959. Since leaving office, she has been an international trade consultant and taught at the University of Louisville and the Institute of Politics at Harvard University. Collins is currently the president of St. Catherine’s College in Springfield, Kentucky.

Miriam Amanda "Ma" Ferguson
(6/13/1875-6/25/61)

Miriam "Ma" Ferguson, a Democrat, served as governor of Texas from 1925 to 1927 and then again from 1933 to 1935.

Ferguson was the U.S.’s second woman governor; she and Nellie Tayloe Ross were both elected November 4, 1924, but Ferguson was inaugurated January 20, 1925, 15 days after Ross. In 1925, she appointed Texas’ first female secretary of state. Overall, Ferguson ran five times for governor between 1924 and 1940, serving as a stand-in for her husband, former Governor James E. Ferguson, who had been impeached in 1917. Born in Bell County, Texas, Ferguson attended Salado College and Baylor College for Women.

Joan Finney
(2/12/25–)

Joan Finney, a Democrat, has served as governor of the state of Kansas since 1991. She recently announced that
she will not seek re-election in 1994 when her current term expires.

From 1975 through 1990, Finney served as state treasurer of Kansas, the first woman to hold this position in Kansas. She previously served as administrative assistant to the mayor of Topeka (1973-1974), the acting director of the Topeka Housing Authority (1973-1974), a county commissioner of elections (1970-1972), and as a staff member in the office of U.S. Senator Frank Carlson (1953-1969). Born in Topeka, Kansas, Finney received a B.A. from Washburn University in 1978.

Ella T. Grasso
(5/10/19-2/5/81)

Ella Grasso, a Democrat, was the first woman to be elected governor without having followed her husband into office. Elected in 1974, then again in 1978, she served as governor of Connecticut until December of 1980 when she resigned for health reasons.

First elected in 1970, Grasso served two terms in the U.S. House of Representatives. She served as secretary of state from 1959 through 1970. In 1952, she was elected to the Connecticut House of Representatives; during her two terms, she was named floor leader (1955), becoming the first woman to serve in that position in Connecticut. Grasso previously served as the assistant state director of research for the War Manpower Commission from 1943 to 1946.


Madeleine M. Kunin
(9/28/33- )

Madeleine Kunin, a Vermont Democrat, was the first female governor to serve three terms (1985-1991).

Kunin served two terms as lieutenant governor from 1979 to 1983 and was a Vermont state representative from 1973 to 1979. Before embarking on her political career, Kunin was a teacher, journalist, television producer and public relations professional.

Born in Zurich, Switzerland, Kunin received a B.A. from the University of Massachusetts (1956), a M.S. from Columbia University School of Journalism (1957), and a M.A. from the University of Vermont (1967). Kunin lectured at Dartmouth College and Radcliffe College before joining President Bill Clinton’s transition team; she currently serves as deputy secretary of the Department of Education.

Rose Mofford
(6/10/22- )

Rose Mofford, a Democrat, became governor of Arizona in April 1988 by constitutional succession after the legislature impeached and convicted Republican Governor Evan Mecham. She remained in office until March 1991, pending the resolution of a gubernatorial run-off.

Mofford served as secretary of state from 1977 to 1988; appointed to that position in 1977 to fill a vacancy, she was elected in 1978, 1982, and 1986. Before Mofford became secretary of state, she served as assistant secretary of state, assistant director of the Department of Revenue, director of the Central Arizona Water Board, business manager of Arizona Highways magazine, and as a secretary and executive secretary in the state treasurer’s and tax commissioner’s offices. In 1940, Mofford began her career in state government after turning down a professional basketball contract with the All-American Redheads to work in the state treasurer’s office. Born in Globe, Arizona, Mofford graduated from Phoenix College and the U.S. Defense Industrial College.

Kay Orr
(1/2/39- )

Kay Orr served as governor of Nebraska from 1987 to 1991; she was the first Republican woman governor in the U.S.. Orr’s general election race against Helen Boosalis was the first and only gubernatorial race between two women.

Orr served as state treasurer from 1981 through 1986; she was appointed to fill a vacancy in 1981, and was then elected to a four year term in 1982. She was chief of staff to Governor Charles Thone (1979-1981) and served on the Platform Committee of the 1976, 1980, 1984 (co-chair), and 1988 (chair) Republican National Conventions.
Born in Burlington, Iowa, Orr attended the University of Iowa (1956-1957). She currently serves on several corporate boards.

**Dixy Lee Ray**
(9/3/14- )

Dixy Lee Ray, a Democrat, served as the governor of Washington from 1977 to 1981.

Ray served as the assistant secretary of state for the Bureau of Oceans, International Environmental and Scientific Affairs (1975-1976), and as a member and then chair of the Atomic Energy Commission (1972-1975).

While serving as a professor of Zoology at the University of Washington-Seattle (1945-1972), Ray held various scientific posts. Prior to receiving her Ph.D., she taught public school in California (1938-1942). Born in Tacoma, Washington, Ray received a B.A. (1937) and a M.A. (1938) from Mills College and a Ph.D. from Stanford University (1945). Ray currently speaks and consults on environmental issues.

**Ann Richards**
(9/1/33- )

Ann Richards, a Democrat, has served as governor of Texas since 1991. She will run for re-election in 1994.

Richards served as the Texas state treasurer from 1983 through 1990, a Travis County commissioner from 1976 through 1982, and as an administrative assistant to then-State Representative Sarah Weddington (1973-1975). In 1992 Richards chaired the Democratic National Convention; she was the keynote speaker at the 1988 convention. Before entering politics, Richards taught government and history in the Texas public schools (1955-1956). Born in Lakeview, Texas, Richards received a B.A. from Baylor University in 1954 and a teaching certificate from the University of Texas-Austin in 1955.

**Barbara Roberts**
(12/21/36- )

Barbara Roberts, a Democrat, has served as governor of Oregon since 1991. She has announced that she will run for re-election in 1994.


**Nellie Tayloe Ross**
(1877-12/19/77)

Nellie Tayloe Ross, a Wyoming Democrat, became the nation's first woman governor in the first state to give women the right to vote. She won a special election to fill the vacancy caused by the death of her husband, Governor William Bradford Ross; she served from 1925 to 1927.

Ross lost a re-election bid the following term, but continued a career in public life, serving as vice chair (1928-1932) and executive officer of the Democratic National Committee. President Roosevelt appointed her superintendent of the United States Mint in 1933, making her the first woman to serve in that role. She stayed at the Mint until she retired in 1953. Ross was born in St. Joseph, Missouri.

**Lurleen Burns Wallace**
(9/19/26-5/7/68)

Lurleen Wallace, a Democrat, served as governor of Alabama from 1967 until her death in office in May of 1968.

Wallace ran for governor as a surrogate for her husband, Governor George Wallace, when a state constitution provision prohibited him from seeking re-election. Prior to her marriage, she worked for one year as a sales clerk. Born in Tuscaloosa, Alabama, Wallace attended Tuscaloosa Business College.
Mandel Appointed Vice-Chair of the U.S. Holocaust Memorial Council

In May 1993, Ruth B. Mandel, director of CAWP, was appointed vice-chair of the U.S. Holocaust Memorial Council by President Bill Clinton. She was originally appointed to the Council in 1991 by President George Bush. The Council was established in 1980 by a unanimous Act of Congress to create a living memorial to the victims of the Holocaust.

Women Candidates in 1994: An Early Glimpse

The following list includes women who are considering running (or who are rumored to be considering running) in U.S. Senate and gubernatorial races on major party tickets. The list is in formation and changes regularly. If we are aware that a candidate has formally announced her candidacy, we have noted it. There are still several months before the first filing deadline passes (December 1993) and in some states candidates have until July 1994 to file. This list has been compiled from a number of sources including individual candidates, state parties, newspaper clippings, the National Women's Political Caucus, the National Governors Association, and The Hotline; it is not a complete list of all the women who may be considering running. In addition to the names listed below, more than two dozen other women have been mentioned as possible candidates for the U.S. Senate and for governorships but have said they do not intend to run. If you know of women who should be added to our list, please contact Lucy Baruch or Lytisha Williams at 908-828-2210.

U.S. Senate

U.S. Senate Races in 1994

In 1994, there are 34 states with Senate races; in at least six states (AZ, MI, MN, MO, OH, WY) there will be open seats since the incumbent Senators have announced they will not seek re-election.

Possible Women U.S. Senate Candidates

Thus far we have identified 38 women (18D, 20R) who are considering running for the U.S. Senate in a total of 20 states. Included in the 38 are the only two women incumbents who are up in 1994, both of whom won special elections to complete terms: Senator Dianne Feinstein (D-CA), who was elected in November 1992; and Senator Kay Bailey Hutchison (R-TX), who was elected in June 1993.

Records to Surpass

In 1992, 29 (22D, 7R) women filed for U.S. Senate races and a record 11 (10D, 1R) won their primaries, five (5D) of whom went on to win the general.
Possible Women Candidates for U.S. Senate in 1994

38 (18D, 20R)
20 states with women candidates; 34 states with races

Arizona

Seat: Open
Incumbent: Dennis DeConcini (D)
  DeConcini announced 9/17/93 that he won’t seek re-election
Filing Deadline: 6/13/94
Primary Date: 9/13/94

WomenConsideringRunning
Announced: 0
Possible: 4 (3D, 1R)

Cathy Eden (D) State Representative
Lisa Graham (R) State Representative
Cindy Resnick (D) State Senate Minority Leader
Virginia Yrun (D) Southern Arizona Planned Parenthood Executive Director

California

Seat: Incumbent
Incumbent: Dianne Feinstein (D)
Filing Deadline: 3/11/94
Primary Date: 6/7/94

WomenConsideringRunning
Announced: 0
Possible: 1D

Dianne Feinstein (D) U.S. Senator, Former San Francisco Mayor, '90 Gov. Nominee

Plans to announce 1/94

Connecticut

Seat: Challenger
Incumbent: Joseph Lieberman (D)
Filing Deadline: 8/10/93
Primary Date: 9/13/93

WomenConsideringRunning
Announced: 0
Possible: 1R

Barbara Franklin (R) Former Secretary of Commerce

Maryland

Seat: Challenger
Incumbent: Paul Sarbanes (D)
Filing Deadline: 7/5/94
Primary Date: 9/13/94

WomenConsideringRunning
Announced: 0
Possible: 1R

Martha Klima (R) Delegate
Massachusetts

Seat: Challenger
Incumbent: Edward Kennedy (D)
Filing Deadline: 5/10/94
Primary Date: 9/20/94

Janice Berry (R) Former Federal Prosecutor
Janet Jeghelian (R) Talk Show Host

Women Considering Running
Announced: 0
Possible: 2R

Michigan

Seat: Open
Incumbent: Donald Riegle, Jr. (D)
  Riegle announced 9/28/93 he won't seek re-election
Filing Deadline: 5/10/94
Primary Date: 8/2/94

Mara Letica (R) Attorney
Lana Pollack (D) State Senator
Ronna Romney (R) Talk Show Host, Former National Committeeewoman

Women Considering Running
Announced: 1D
Possible: 2R

Announced 8/2/93

Minnesota

Seat: Open
Incumbent: Dave Durenberger (IR)
  Durenberger announced he won't seek re-election
Filing Deadline: 7/19/94
Primary Date: 9/13/94

Joanne Benson (IR) State Senator
Linda Berglin (DFL) State Senator
Kathleen Blatz (DFL) State Representative
Sharon Clark (IR) State Party Deputy Chair
Joanell Dyrstad (IR) Lieutenant Governor
Gen Olson (IR) State Senator
Jann Olsten (IR) Attorney, Businesswoman
Ann Wynia (DFL) Former Human Services Commissioner,
  Former State House Majority Leader

Women Considering Running
Announced: 1DFL
Possible: 7 (2DFL, 5IR)

Plans to announce 11/93

Mississippi

Seat: Challenger
Incumbent: Trent Lott (R)
Filing Deadline: 4/8/94
Primary Date: 6/7/94

Jorja Turnipseed (D) MS State University Professor

Women Considering Running
Announced: 0
Possible: 1D

Announced 10/19/93
Missouri

Seat: Open
Incumbent: John Danforth (D)
  Danforth announced he won't seek re-election
Filing Deadline: 3/29/94
Primary Date: 8/2/94

Marsha Murphy (D) Jackson County Executive
Geri Rothman Serot (D) St. Louis County Councilwoman,
'92 U.S. Senate Nominee

Women Considering Running
Announced: 2D
Possible: 0

Announced 9/8/93
Announced 3/8/93

Nebraska

Seat: Challenger
Incumbent: Bob Kerrey (D)
Filing Deadline: 3/11/94
Primary Date: 5/10/94

Jan Stoney (R) Businesswoman

Women Considering Running
Announced: 0
Possible: 1R

New Jersey

Seat: Challenger
Incumbent: Frank Lautenberg (D)
Filing Deadline: 4/10/94
Primary Date: 6/7/94

Marge Roukema (R) Congresswoman

Women Considering Running
Announced: 0
Possible: 1R

Ohio

Seat: Open
Incumbent: Howard Metzenbaum (D)
  Metzenbaum announced 6/30/93 he won't seek re-election
Filing Deadline: 2/17/94
Primary Date: 5/3/94

Mary Boyle (D) Cuyahoga County Commissioner
Bernadine Healy (R) Former Nat'l Institutes of Health Director
Marcy Kaptur (D) Congresswoman

Women Considering Running
Announced: 1R
Possible: 2D
Announced 9/10/93

Pennsylvania

Seat: Challenger
Incumbent: Harris Wofford (D)
Filing Deadline: 3/1/94
Primary Date: 5/10/94

Ellen Harley (R) State Representative
Teresa Heinz (R) Widow of Former U.S. Senator John Heinz III

Women Considering Running
Announced: 0
Possible: 2R
Rhode Island

Seat: Challenger
Incumbent: John Chafee (R)
Primary Date: 9/13/94

Linda Kushner (D) State Representative

Texas

Seat: Incumbent
Incumbent: Kay Bailey Hutchison
Filing Deadline: 1/3/94
Primary Date: 3/8/94 (runoff 4/12/94)

Kay Bailey Hutchison (R) U.S. Senator, Former State Treasurer

Utah

Seat: Challenger
Incumbent: Orrin Hatch (R)
Filing Deadline: 3/15/94
Primary Date: 6/28/94

Lily Eskelen (D) President of Utah Education Association

Virginia

Seat: Challenger
Incumbent: Charles Robb (D)
Filing Deadline: 4/15/94
Primary Date: 6/14/94

Sylvia Clute (D) Attorney
(Clute is challenging Senator Robb in the primary.)

Washington

Seat: Challenger
Incumbent: Slade Gorton (R)
Filing Deadline: 7/29/94
Primary Date: 9/20/94

Sylvia Skratek (D) State Senator

Wisconsin

Seat: Challenger
Incumbent: Herb Kohl (D)
Filing Deadline: 7/12/94
Primary Date: 9/13/94

Cathy Zeuske (R) State Treasurer, Former State Legislator

Women Considering Running
Announced: 0
Possible: 1D

Women Considering Running
Announced: 1R
Possible: 0

Announced 9/93

Women Considering Running
Announced: 0
Possible: 1D

Announced 4/93

Women Considering Running
Announced: 0
Possible: 1D

Women Considering Running
Announced: 0
Possible: 1R
Wyoming

**Seat:** Open

**Incumbent:** Malcolm Wallop (R)

Wallop announced 9/14/93 he won’t seek re-election

**Filing Deadline:** 6/3/94

**Primary Date:** 8/16/94

**Women Considering Running**

**Announced:** 0

**Possible:** 2 (1D, 1R)

**Kathleen Karpan (D)** Secretary of State, Former WY Dept. of Health and Social Services Director

**Lynne Cheney (R)** Former National Endowment for the Humanities Chair

---

**Governor**

**Gubernatorial Races in 1994**

In 1994, 36 states will hold gubernatorial races; in at least nine states there will be open seats. In three states (CT, ID, KS), the incumbent governors have announced they will not seek re-election and in another six states (HI, ME, MD, PA, SC, TN) laws prohibit the governors from seeking re-election.

**Possible Women Gubernatorial Candidates**

Thus far we have identified 37 women (18D, 18R, 1ACP*) who are considering running for governor in 24 states. There are three women governors serving in 1993, all of whose terms end in 1994. Governor Joan Finney (D-KS) has announced that she will not seek re-election; both Governors Ann Richards (D-TX) and Barbara Roberts (D-OR) have announced they will seek re-election.

**Records to Surpass**

The record for women winning major party nominations in gubernatorial races is eight, which occurred in both 1986 and 1990; in 1986 one of the candidates won her race, and in 1990, three candidates were successful.

**Possible Women Candidates for Governor in 1994**

37 (18D, 18R, 1ACP*)

24 states with women candidates; 36 states with races

**Alabama**

**Seat:** Challenger

**Incumbent:** Jim Folsom, Jr. (D)

**Filing Deadline:** 4/8/94

**Primary Date:** 6/7/94

**Women Considering Running**

**Announced:** 0

**Possible:** 1R

**Ann Bedsole (R)** State Senator

*ACP = A Connecticut Party. This candidate is included on the list because she currently serves as lieutenant governor and is a member of the same party as the incumbent governor. She is the only third party candidate included on our list.
Alaska

Seat: Challenger
Incumbent: Walter Hickel (I)
Filing Deadline: 6/1/93
Primary Date: 8/23/93

Ramona Barnes (R) State Speaker of the House

Arizona

Seat: Challenger
Incumbent: Fife Symington (R)
Filing Deadline: 6/30/94
Primary Date: 9/13/94

Barbara McConnell Barrett (R) Former Vice Chair of the Civil Aeronautics Board,
Former Deputy Administrator of the Federal Aviation Administration

California

Seat: Challenger
Incumbent: Pete Wilson (R)
Filing Deadline: 3/11/94
Primary Date: 6/7/94

Kathleen Brown (D) State Treasurer

Plans to announce 11/93

Colorado

Seat: Challenger
Incumbent: Roy Romer (D)
Filing Deadline: 6/5/94
Primary Date: 8/9/94

Gale Norton (D) Attorney General

Connecticut

Seat: Open
Incumbent: Lowell Weicker, Jr. (ACP)
Weicker announced he won’t seek re-election
Filing Deadline: 8/10/94
Primary Date: 9/13/94

Eunice Groark (ACP) Lieutenant Governor

Pauline Kezer (R) Secretary of State, Former State Legislator

Women Considering Running
Announced: 0
Possible: 1R

Women Considering Running
Announced: 0
Possible: 1R

Women Considering Running
Announced: 0
Possible: 1D

Women Considering Running
Announced: 0
Possible: 1D

Women Considering Running
Announced: 1ACP
Possible: 1R

Announced 10/5/93
Florida

Seat: Challenger  
Incumbent: Lawton Chiles (D)  
Filing Deadline: 7/22/94  
Primary Date: 9/6/94 (runoff 10/4/94)

Jo Arnold (R) Physician  
Betty Castor (D) Commissioner of Education, Former State Legislator

Georgia

Seat: Challenger  
Incumbent: Zell Miller (D)  
Filing Deadline: 4/29/94  
Primary Date: 7/19/94 (runoff 8/9/94)

Susan Weiner (R) Savannah Mayor

Hawaii

Seat: Open  
Incumbent: John Waihee III (D)  
Law prohibits Waihee from seeking re-election  
Filing Deadline: 7/19/94  
Primary Date: 9/17/94

Pat Saiki (R) Former Small Business Administrator, Former Congresswoman,  
Former State Legislator, '90 U.S. Senate Nominee

Illinois

Seat: Challenger  
Incumbent: Jim Edgar (R)  
Filing Deadline: 12/13/93  
Primary Date: 3/15/94

Dawn Clark Netsch (D) Comptroller, Former State Legislator  
Penny Pullen (R) Former State Representative

Iowa

Seat: Challenger  
Incumbent: Terry Branstad (R)  
Filing Deadline: 3/18/94  
Primary Date: 6/7/94

Bonnie Campbell (D) Attorney General

Announced 8/93
Announced 0  
Possible: 1R
Women Considering Running
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Kansas

Seat: Open
Incumbent: Joan Finney (D)
Finney announced 9/7/93 she won’t seek re-election
Filing Deadline: 6/10/94
Primary Date: 8/2/94

Joan Wagonn (D) State Representative

Women Considering Running
Announced: 1D
Possible: 0

Maine

Seat: Open
Incumbent: John McKernan, Jr. (R)
Law prohibits McKernan from seeking re-election
Filing Deadline: 4/1/94
Primary Date: 6/14/94

Pamela Cahill (R) State Senate Minority Leader
Susan Collins (R) Business Commissioner
Judith Foss (R) State Representative
Bonnie Titcomb (D) State Senator

Women Considering Running
Announced: 1D
Possible: 3R

Maryland

Seat: Open
Incumbent: William Donald Schaefer (D)
Law prohibits Schaefer from seeking re-election
Filing Deadline: 7/5/94
Primary Date: 9/13/94

Helen Delich Bentley (R) Congresswoman
Mary Boergers (D) State Senator
Ellen Sauerbrey (R) House of Delegates Minority Leader

Women Considering Running
Announced: 2 (1D, 1R)
Possible: 1R

Massachusetts

Seat: Challenger
Incumbent: William Weld (R)
Filing Deadline: 5/10/94
Primary Date: 9/20/94

Marjorie Clapprood (D) Former State Representative, ’90 Lt. Gov. Nominee

Women Considering Running
Announced: 0
Possible: 1D

Michigan

Seat: Challenger
Incumbent: John Engler (R)
Filing Deadline: 5/10/94
Primary Date: 8/2/94

Debbie Stabenow (D) State Senator

Women Considering Running
Announced: 1D
Possible: 0
Nevada

Seat: Challenger
Incumbent: Bob Miller (D)
Filing Deadline: 5/10/94
Primary Date: 9/6/94

Jan Laverty Jones (D)Las Vegas Mayor
Cheryl Lau (R) Secretary of State
Sue Lowdin (R) Former State Legislator

Ohio

Seat: Challenger
Incumbent: George Voinovich (R)
Filing Deadline: 2/17/94
Primary Date: 5/3/94

Jane Campbell (D) State Representative

Oregon

Seat: Incumbent/Challenger
Incumbent: Barbara Roberts (D)
Filing Deadline: 3/8/94
Primary Date: 5/17/94

Norma Paulus (R) Superintendent of Public Instruction, Former State Legislator, ‘86 Gov. Nominee
Barbara Roberts (D) Governor, Former State Legislator

Pennsylvania

Seat: Open
Incumbent: Robert Casey (D)
Law prohibits Casey from seeking re-election
Filing Deadline: 3/1/94
Primary Date: 5/10/94

Barbara Hafer (R) Auditor General, ‘90 Gov. Nominee
Catherine Baker Knoll (D) State Treasurer
Lynn Yeakel (D) ’92 U.S. Senate Nominee

Rhode Island

Seat: Challenger
Incumbent: Bruce Sundlun (D)
Primary Date: 9/13/94

Myrth York (D) State Senator
Texas

Seat: Incumbent
Incumbent: Ann Richards (D)
Filing Deadline: 1/3/94
Primary Date: 3/8/94 (runoff 4/12/94)

Ann Richards (D) Governor, Former State Treasurer, Former County Commissioner

Women Considering Running
Announced: 1D
Possible: 0
Announced 9/13/93

Vermont

Seat: Challenger
Incumbent: Howard Dean (D)
Filing Deadline: 7/18/94
Primary Date: 9/13/94

Barbara Snelling (R) Lieutenant Governor

Women Considering Running
Announced: 0
Possible: 1R

Wyoming

Seat: (Open?)
Incumbent: Michael Sullivan (D)
Primary Date: 8/16/94

Kathleen Karpan (D) Secretary of State, Former WY Dept. of Health and Social Services Director (Karpan may run for governor if Sullivan decides not to seek re-election.)

Women Considering Running
Announced: 0
Possible: 1D

National Trainings for Women Candidates

Sue Nemeth, Director of Development, CAWP

Around the country, a number of national organizations are working to encourage women to run for office. Some offer training programs for women candidates and/or their staffs. The following information comes largely from promotional materials issued by the organizations. Many of these groups will be offering more trainings in the spring, but the dates and locations are not yet set.

Democratic National Committee (DNC)

Although the DNC does not offer training programs designed specifically for women, available materials and training programs should be of interest to women candidates and their staffs. The DNC will send materials to any qualified Democratic candidate; they also maintain a data base of campaign staffers. For information, contact Anita Perez Ferguson, DNC, 430 S. Capitol Street, SE, Washington, DC 20003, (202) 863-8000.

National Federation of Republican Women’s (NFRW) Campaign Management Schools

In addition to providing ongoing technical assistance to candidates, the NFRW offers one and two-day workshops with an emphasis on state and local campaigns. Their campaign schools, held around the country, cover such areas as: fundraising; scheduling; press relations; image; working with volunteers; research; headquarters management; advertising; and strategy. A comprehensive campaign manual is included...
with the registration fee. For additional information, contact Karen Johnson, NFRW, CMS, 124 North Alfred Street, Alexandria, VA 22314, (703) 548-9688.

The following one and two day Campaign Management Schools are scheduled to date:

October 16, Portland, OR
October 23, Wenham, MA
November 6-7, Omaha, NE

National Women's Political Caucus (NWPC)
Campaign Skills Training for Women

NWPC, in conjunction with its state and local affiliates, expects to train more than 2,000 women candidates and senior campaign workers during the 1993-94 campaign cycle. The trainings are designed to educate participants on all aspects of running a winning campaign at the local or state legislative level, covering the campaign basics: developing a campaign plan and budget; crafting message and media strategies; effective voter targeting; voter contact and get-out-the-vote.

The weekend long sessions are "dual-tracked," meaning that candidates and staff will be together for some of the workshops and separate for others. The sessions incorporate a variety of formats, including lecture, group discussion, role-playing, and use of videotapes for public presentation coaching; they are led by one to three national campaign experts and local women experts. Materials include NWPC's campaign manual, Political Campaigning — A New Decade: The NWPC Guide to Winning in the 90's and supplementary handouts.

During this election cycle, NWPC will conduct twenty-five trainings across the U.S. for women who are running for office, considering running for office, or who are interested in working on a campaign. The following is a list of trainings scheduled to date:

October 16-17, College Park, MD
October 16-17, San Antonio, TX
October 23-24, Anchorage, AK
October 30-31, Denver, CO
November 6-7, St. Louis, MO
November 13-14, Los Angeles, CA
November 13-14, San Diego, CA
November 13-14, Worchester, MA

For additional information, contact Elizabeth Arledge, Director of Training, NWPC, 1275 K Street, NW, Suite 750, Washington, DC 20005, (202) 898-1100.

Republican National Committee (RNC)
Women Who Win

Administered by the office of Jeanie Austin, co-chair of the RNC, Women Who Win is a full-day training for Republican women leaders who want to be more confident and effective communicators. The training program covers: communications; press relations; public speaking; fundraising; and campaign organization. A seminar is scheduled for:

October 23, Ft. Lauderdale, FL

For additional information, contact Mindy Kinsella, Office of the Co-Chair, Republican National Committee, 310 First Street, SE, Washington, DC 20003, (202) 863-8545.

The WISH List (Women in the Senate and House)

The WISH List is a donor network that provides financial support and training to pro-choice Republican women candidates for governor, Congress and key mayoral races. The WISH List candidate training sessions include workshops on: communications; general campaign strategy; coalition building; issues; fundraising; and PAC solicitations. A training manual is provided to all participants. The next training is tentatively set for January 1994. For more information, contact Lynn Shapiro, Executive Director, The WISH List, 210 West Front St., Red Bank, NJ 07701-9819, (800) 756-9474.

Women's Campaign Fund

The Women's Campaign Fund (WCF) is a bipartisan political action committee which supports pro-choice women candidates running for public office at all levels of government. The Women's Campaign Research Fund, WCF's non-profit leadership and training arm, convenes a biennial candidate training program entitled "Leadership 2000: Managing Our Future." The training program is designed to help women move up the political ladder. Fifty women leaders from across the
country are selected to participate in the trainings. The program focuses on key policy issues, political strategies and campaign tactics. A training is scheduled for:

October 28-31, Los Angeles, CA

For more information, contact Amy Simon, Political Director, Women's Campaign Fund, 120 Maryland Avenue, NE, Washington, DC 20002, (202) 544-4484.

YWCA Institute for Public Leadership

The YWCA Institute for Public Leadership (IPL) is designed to train women for political leadership, whether running for office, managing a campaign or advancing women's issues. This program was developed by the national board of the YWCA to reach women of all backgrounds in pursuit of its mission to empower women and eliminate racism.

Sponsored by community and student YWCAs across the country, IPL's day and one-half, two-track, interactive program deals with: deciding whether to run for office; preparing family for the campaign; devising strategy and tactics; recruiting and managing volunteers; polling and targeting to find your voters; strategies to reach voters; getting the most from the media; designing campaign materials to reflect issues; image and video coaching; raising money to finance your cause; and advocating for your issues.

The program is a hands-on workshop rather than a lecture series. All sessions use issue role plays, videotapes, and individual and group exercises. Candidates assess their chances to win, practice presentation skills, and wrestle with tough issues. Managers weigh strategy decisions, role-play personnel problems, and create campaign materials. All participants receive a copy of the YWCA's Campaign Sourcebook. The following trainings are scheduled to date:

November 12-13, Edison, NJ
February 11-12, Pittsburgh, PA

For additional information, contact Sue Wybraniec, IPL Coordinator, YWCA Institute for Public Leadership, YWCA Leadership Development Center, 9440 North 25th Avenue, Phoenix, AZ 85021, (602) 944-0569.

In Memoriam

We gratefully acknowledge the special gifts to CAWP in memory of the following individuals:

Bella Handin
Ilona Spiro
Mavis Davis

Women's PACs and Donor Networks: A Contact List

Tobi Walker, Coordinator, NEW Leadership
Laurie Santos, Student Volunteer, CAWP

In 1993, there are 48 PACs and donor networks plus three party-affiliated fundraising organizations which either give money predominately to women candidates or have a predominately female donor base (not including state affiliates of national organizations or issue PACs).

There are 11 national women's PACs or donor networks in the country and 37 state PACs or donor networks. Twenty-two states have PACs or donor networks: AL, AR, CA, CT, FL, IL, IN, LA, MD, MI, MN, MO, NJ, NY, OH, OK, OR, PA, TN, TX, and VA. Eight states have more than one PAC or donor network: California has 11, Alabama has three, and Minnesota, New Jersey, Oklahoma and Pennsylvania each have two. Additionally, there are three fundraising organizations affiliated with the national and state parties which give money to women (the PAC of the Woman's Democratic Club of Delaware, the Eleanor Roosevelt Fund of California, and the Women's Council of the Democratic Senatorial Campaign Committee.)

Below is a contact list of these organizations; we've also provided a few details on 13 new PACs, donor networks, and party-affiliated fundraising organizations that we have learned of since the last time this list was published. If you know of any other organizations that should be added to our list, please contact Lucy Baruch at (908) 828-2210.
Ain't I A Woman Network/PAC
Contact: Wanda Bailey-Green, Chair
1501 Cherry Street
Philadelphia, PA 19102
(215) 248-1147

Alabama Solution
Contact: Cameron Vowell, Treasurer
Bernadette Chapman, Executive Secretary
P.O. Box 370821
Birmingham, AL 35237
(205) 230-0205

American Nurses' Association, Inc. (ANA-PAC)
Contact: Marie Morse
1600 Maryland Ave. SW, Suite 100W
Washington, DC 20024-2571
(202) 554-4444, ext. 450

Arkansas Women's Action Fund
Contact: Mary Dillard, President
1100 North University, Suite 109
Little Rock, AR 72207
(501) 663-1202
FAX: (501) 663-1218

Capitol Power for Republican Women PAC
Contact: Karen Johnson
P.O. Box 20215
Alexandria, VA 22320

Founded in 1993, this PAC supports Republican women legislative candidates running in Virginia.

Committee of 21
Contact: Louadrian Reed, President
P.O. Box 19287
New Orleans, LA 70179
(504) 286-8867

The Committee for the Election of Western New York Women
Contact: Jane Griffin
64 Tudor Place
Buffalo, NY 14222

Eleanor Roosevelt Fund of California
Contact: Andrea Leiderman
1001-158 Evelyn Terrace East
Sunnyvale, CA 94086
(408) 773-9791

EMILY's List
Contact: Mary Beth Cahill, Political Director
1112 16th Street, NW, Suite 750
Washington, DC 20036
(202) 887-1957
FAX: (202) 452-1997

First Ladies of Oklahoma
Contact: Vickie Cleveland, First Vice-President
8364 S. Urbana Avenue
Tulsa, OK 74137

First Ladies of Oklahoma is the fundraising arm of the Oklahoma Federated Republic Women. The donor network first supports Republican women who are members of OFRW, then Republican men who are running for state legislative offices.

Focus 2020
Contact: Cindy Paler
P.O. Box 660
Huntsville, AL 35804-0660

GWEN's List
Contact: Donna Ballman, President
13899 Biscayne Blvd.
Suite 154
North Miami Beach, FL 33181
(305) 947-9479

GWEN's List (Get Women Elected Now) is a donor network that supports Democratic women candidates in state, local, and judicial races in Florida.

Harriet's List
Contact: Sayra Wells Meyerhoff, Chair
P.O. Box 16361
Baltimore, MD 21210
(410) 377-5709
Harriet's List was founded in 1993 to raise money for pro-choice, non-incumbent, Democratic women running in statewide and legislative races in Maryland. Harriet's List is both a donor network and a PAC.

Hollywood Women's Political Committee
Contact: Linda Lebovics, Executive Director
3679 Motor Ave., Suite 300
Los Angeles, CA 90034
(310) 287-2803
FAX: (310) 287-2815

H.O.P.E. Chest
Contact: Celia Collins, Chair
Linda Mayson, Vice Chair
P.O. Box 1584
Mobile, AL 36633
(205) 432-7682

The Hope Chest
Contact: Melodee S. Kornakcer, Treasurer
P.O. Box 21772
Columbus, OH 43221-0772
(614) 451-9444
FAX: (614) 451-8776

HOPE-PAC
Contact: Maria Contreras-Sweet, President
3220 E. 26th Street
Los Angeles, CA 90023
(213) 267-5853

Indiana Women's Political Network PAC
Contact: Dr. Carolyn Cooke, Co-Chair
Dr. Elyche Howard, Co-Chair
P.O. Box 88271
Indianapolis, IN 46208-0271
(317) 283-20066

Founded in 1989, the Indiana Women's Political Network is a bi-partisan PAC that supports pro-choice candidates in state legislative races.

Latina PAC
Contact: Dina Hidalgo, Co-chair
915 L Street, Suite C, #222
Sacramento, CA 95814
(916) 395-7915

The Leader PAC
Contact: Sally Atwater, Chair
P.O. Box 7001
Fairfax Station, VA 22039-7001
(202) 467-5522

Los Angeles African American Women's PAC
Contact: Celestine Palmer, Chair
4102 Olympiad Drive
Los Angeles, CA 90043
(213) 295-2382

Los Angeles Women's Campaign Fund
Contact: Barbara Rosenbaum, Treasurer
c/o Keff & Rosenbaum
1410 Ventura Blvd., Suite 402
Sherman Oaks, CA 91423
(818) 990-7377
FAX: (818) 990-1840

Marin County Women's PAC
Contact: Johanna Willmann, Chair
3310 Paradise Drive
Tiburon, CA 94920
(415) 435-2504

Michigan Women's Campaign Fund
Contact: Mary Fowlie, Chair
2600 W. Big Beaver
Troy, MI 48084
Phone/FAX: (313) 548-9563

Minnesota $5 Million
Contact: 550 Rice Street
St. Paul, MN 55103
(612) 221-0441

Launched in 1991, Minnesota $5 Million is a donor network whose purpose is to elect a Democratic woman to the U.S. Senate in 1994. Members who raise $1,000 vote in the process to select the candidate who will be endorsed and receive the funds.

Minnesota Women's Campaign Fund
Contact: Mary Martin
550 Rice Street, Suite 106
St. Paul, MN 55103
(612) 222-1603
FAX: (612) 292-9417
Missouri Women's Action Fund
Contact: Vivian Eveloff, First Vice-chair
1108 Hillside Drive
St. Louis, MO 63117
(314) 781-1081
FAX: (314) 781-1078

National Federation of Business & Professional Women's Clubs (BPW/PAC)
Contact: Mariwyn Heath, BPW/PAC Chair
2012 Massachusetts Avenue, NW
Washington, DC 20036
(202) 293-1100, ext.: Gov't Relations

National Organization for Women PAC
Contact: Alice Cohan
Political Director
1000 16th Street, NW, Suite 700
Washington, DC 20036-5705
(202) 331-0066
FAX: (202) 785-8576

National Women's Political Caucus
Contact: Mary Beth Lambert, Political Director
1275 K Street, NW, Suite 750
Washington, DC 20005
(202) 898-1100
FAX: (202) 898-0458

PAC of the Woman's Democratic Club of Delaware
Contact: Catherine Mancini, Chair
1222 Arundel Drive
Wilmington, DE 19808
(302) 998-5038

PAC of the Woman's Democratic Club of Delaware supports Democratic pro-choice women candidates running in local and statewide races in Delaware. The PAC will also support male candidates whose issue stands match the PAC's.

PAM's List
Contact: Judy Lutzy, Treasurer
P.O. Box 43008
Upper Montclair, NJ 07043
Founded in 1993, PAM's List (Power and Money for Choice and Change) raises funds through a donor network to support pro-choice, viable, Democratic women candidates for the New Jersey Legislature.

Pennsylvania Women's Campaign Fund
Contact: Nancy Neuman
P.O. Box 767
Hazleton, PA 18201
(717) 524-4713
FAX: (717) 455-4236

RENEW
Contact: Margaret Barton or Karen Roberts
Co-Directors
1555 King Street, Suite 200
P.O. Box 507
Alexandria, VA 22313-0507
(703) 836-2255

Founded in 1993, RENEW (Republican Network to Elect Women) identifies, recruits, trains, and raises funds for Republican women running at the federal, state, and local levels, with an emphasis on state and local races.

Republican Women's PAC
Contact: Diann Rogers
2094 University Park Dr.
Sacramento, CA 95825
(916) 482-3745

Republican Women's PAC is currently inactive.

Republican Women's PAC of Illinois
Contact: Vivion Maisenbacher, President
223 W. Jackson Blvd.
Suite 100
Chicago, IL 60606
(312) 939-7300
Currently in the process of formation, the Republican Women's PAC will be the first statewide, Illinois PAC for Republican women.

Sacramento Women's Campaign Fund
Contact: Linda Turnquist, Chair
P.O. Box 162212
Sacramento, CA 95816
(916) 445-5598
Santa Barbara Women's Political Committee
Contact: Susan Rose, President
P.O. Box 90618
Santa Barbara, CA 93190-0618
(805) 682-6769

Task Force 2000 PAC
Contact: P.O. Box 36183
Houston, TX 77036
(713) 495-7539

Task Force 2000 is a consortium of Houston business leaders working to get more women involved in public office and public and private boards. The PAC provides financial support and counsel to viable women candidates for the Houston City Council, county commission races in the Houston area, local school board races, and key Texas legislative races.

VOW
Contact: Martha Grimm, President
5526 South Toledo Place
Tulsa, OK 74135

VOW (Voices of Oklahoma Women) is a bipartisan donor network formed in 1991 to support Oklahoma women running in local, state, and federal races.

Wednesday Committee
Contact: Adrianna Babior
1531 Purdue
Los Angeles, CA 90025
(310) 477-8081

The Wednesday Committee is not a PAC but is a network of PACs in the Los Angeles area.

WISH List
Contact: Lynn S. Shapiro, Executive Director
210 W. Front Street
Red Bank, NJ 07701
(908) 747-4221
FAX: (908) 530-9743

Women For:
Contact: Marilyn Kizziah or Lucie Bava
8913 West Olympic Boulevard, Ste. 103
Beverly Hills, CA 90211
(310) 657-7411

Women For: Orange County
Contact: Shirley Palley, President
21 Whitman Court
Irvine, CA 92715
(714) 854-8024

Women in Illinois Needed Now (WIINN)
Contact: Joyce Holmberg, Chair
P.O. Box 1555
Rockford, IL 61105
(815) 399-8669

WIINN is currently inactive.

Women in Psychology for Legislative Action
Contact: Noreen Johnson, Treasurer
13 Ashfield Street
Rosindale, MA 02131
(617) 327-8015

Women in the Nineties (WIN)
Contact: Elliott McNeil, Chief Staff Officer
102 Woodmont Blvd., Suite 360
Nashville, TN 37205
(615) 298-1250
FAX: (615) 298-9858

Women Organizing Women PAC (WOW PAC)
Contact: Barbara Pearce, Treasurer
P.O. Box 1652
New Haven, CT 06507-1652
(203) 281-3400

Women's Campaign Fund
Contact: Amy Conroy, Executive Director
Amy Simon, Political Director
120 Maryland Avenue, NE
Washington, DC 20002
(202) 544-4484
FAX: (202) 544-4517

Women's Council of the Democratic Senatorial Campaign Committee
Contact: Nancy Kirshner, Director
430 South Capitol St., SE
Washington, DC 20003
(202) 224-2447
FAX: (202) 485-3120
Women’s Investment Network (WIN-PAC)
Contact: Jewel Lansing, Treasurer
3333 SW Arnold
Portland, OR 97219
(503) 246-6022

Women’s Political Action Committee of NJ
Contact: Patricia Connolly, President
P.O. Box 170
Edison, NJ 08818
(908) 638-6784

Women’s Political Committee
Contacts: Cathy Unger, Co-Chair
315 Conway Avenue
Los Angeles, CA 90024-2603
(310) 446-4820
FAX: (310) 446-4723

Women’s Political Fund
Contact: D.J. Soviero
P.O. Box 421811
San Francisco, CA 94142-1811
(415) 861-5168

Cabinet and Cabinet-Level Appointees

Of the 21 members of President Clinton’s cabinet, six (29%) are women.

Madeline K. Albright
Madeline Albright serves as U.S. ambassador to the United Nations, a cabinet-level position. Prior to her appointment, she was president of the Center for National Policy. She was also a research professor of International Affairs and the director of Women in Foreign Service at Georgetown University’s School of Foreign Service. She is a graduate of Wellesley College and earned her M.A. and Ph.D. from Columbia University’s Department of Public Law and Government.

Carol M. Browner
Carol Browner serves as administrator of the U.S. Environmental Protection Agency, a cabinet-level post. Prior to her appointment, she was secretary of the Florida State Department of Environmental Regulation. Browner previously served as legislative director for then-U.S. Senator Al Gore. Browner graduated from the University of Florida and earned her law degree from the University of Florida Law School.

Hazel R. O'Leary
Hazel O'Leary is the secretary of the Department of Energy, a cabinet position. Prior to her appointment, she was the executive vice president of Northern States Power in Minneapolis, Minnesota. O'Leary also served as a senior energy policy advisor in the Carter and Ford administrations. She received her B.A. from Fisk University and her J.D. from Rutgers University School of Law.

Janet Reno
Janet Reno is the U.S. attorney general and head of the Justice Department, a cabinet position. Prior to her appointment, she served as the state prosecutor of Dade County, Florida. Reno previously was an associate and partner in several law firms, worked for the state prosecutor’s office, and was a staff director to the Florida House of Representatives Judiciary Committee. She received her A.B. from Cornell University and her law degree from Harvard Law School.

Executive Power:
Top Women Officials in the Clinton Administration

Tobi Walker, Coordinator, NEW Leadership
Rochelle McPherson, Student Intern, CAWP

According to a Knight-Ridder newspaper study quoted in The Washington Post (10/4/93), about 37% of President Clinton’s first 500 appointees are women. Below are short biographies of the women who were appointed by September 3, 1993 and who serve as secretaries, deputy secretaries, or under secretaries of executive agencies; in addition, we have included biographies of directors and deputy directors of independent government agencies and multilateral organizations. Our thanks to the Office of Presidential Personnel for providing us with a list of women appointees.
Donna E. Shalala

Donna Shalala is the secretary of Health and Human Services, a cabinet position. Prior to joining the Clinton administration, she was chancellor of the University of Wisconsin-Madison and a professor of political science. She previously served as assistant secretary for Policy Development and Research in the Department of Housing and Urban Development during the Carter administration. Shalala graduated from Western College for Women and received her Ph.D. from Syracuse University’s Maxwell School of Citizenship and Public Affairs.

Laura D’Andrea Tyson

Laura D’Andrea Tyson is the chair of the Council of Economic Advisors, a cabinet-level position. Prior to her appointment, she was a professor of economics and business administration and director of the Institute of International Studies at the University of California, Berkeley. Tyson earned her B.A. from Smith College and her Ph.D. from the Massachusetts Institute of Technology.

Senior Clinton Appointees

Jane Alexander

Jane Alexander is chair of the National Endowment for the Arts. Alexander is an actress who has performed on film, in the theater, and on television. She has produced films, narrated documentaries, and written books. She graduated from Sarah Lawrence College.

Harriet C. Babbitt

Harriet Babbitt is the permanent representative of the United States to the Organization of American States (OAS). Prior to her appointment, she was a director of the National Democratic Institute for International Affairs; she also practiced law in Arizona. Babbitt is a graduate of Arizona State University; she earned her law degree from Arizona State University Law School.

Carol Bellamy

Carol Bellamy is the first former Peace Corps volunteer to serve as director of the Peace Corps. Prior to joining the Clinton administration, Bellamy was managing director in the Public Finance Department at Bear Sterns and Co. She previously served as president of the New York City Council and as a New York state senator. Bellamy is a graduate of Gettysburg College and earned her law degree from New York State School of Law.

Bonnie Cohen

Bonnie Cohen is the chief financial officer and assistant secretary of the Department of Interior for Policy Management and Budget. Prior to her appointment, she was senior vice president and chief financial and administrative officer for the National Trust for Historic Preservation. Cohen is a graduate of Smith College and earned her M.A. from the Harvard Graduate School of Education and a M.B.A. from the Harvard School of Business.

Lynn E. Davis

Lynn Davis is under secretary of state for International Security Affairs. Prior to her appointment, she was vice president of RAND. She previously served as deputy secretary of Policy Plans in the Department of Defense during the Carter administration. She also served on the staffs of the Senate Select Committee on Intelligence and the National Security Council. She taught national security policy at the National War College and political science at Columbia University. She earned her B.A. from Duke University and her Ph.D. from Columbia University.

Mary L. Good

Mary Good serves as the under secretary for the Office of Technology in the Department of Commerce. Before joining the Clinton administration, she was senior vice president of Technology at Allied Signal Inc.. Previously, she was a professor of materials science at Louisiana State University. Good graduated from the University of Central Arkansas and earned her M.S. and Ph.D. from the University of Arkansas.

Lorraine A. Green

Lorraine Green serves as the deputy director of the U.S. Office of Personnel Management (OPM). Prior to her appointment, she was director of the D.C. Office of Personnel. Green was also executive director of the D.C. Lottery and Charitable Games Control Board. She is a graduate of Howard University.
Madeleine Kunin

Madeleine Kunin is deputy secretary of the Department of Education. Prior to joining the Clinton Administration, she lectured at Dartmouth College and Radcliffe College. Previously, she served three terms as governor of Vermont, two terms as lieutenant governor, and three terms in the Vermont General Assembly. Kunin graduated from the University of Massachusetts and earned an M.S. from the Columbia School of Journalism and an M.A. from the University of Vermont.

Cassandra Pulley-Robinson

Cassandra Pulley-Robinson is the deputy administrator of the U.S. Small Business Administration. Prior to her appointment, she directed her own consulting firm, Business Strategies International Inc. She is a graduate of Kean University and has a graduate degree in management from Northwestern University’s J.L. Kellogg Graduate School of Management.

Joan Spero

Joan Spero is under secretary of state for Economic and Agricultural Affairs. Prior to her appointment, she was executive vice president of Corporate Affairs and Communications of American Express Company. Spero previously served as U.S. ambassador to the Economic and Social Council of the United Nations. She is a graduate of the University of Wisconsin and earned her Ph.D. from Columbia University.

Sheila Widnall

Sheila Widnall is the secretary of the Air Force in the Department of Defense. Prior to her appointment, Widnall was associate provost at the Massachusetts Institute of Technology and a professor of aeronautics and astronautics. In previous positions with the Air Force, Widnall served on the USAF Academy Board of Visitors and on advisory committees to Military Airlift Command and Wright-Patterson Air Force Base, Ohio. She received her B.S., M.S., and doctor of science degree from the Massachusetts Institute of Technology.

Women Officials’ National Policy Network

Katherine E. Kleeman, Senior Program Associate, CAWP

Since 1989, CAWP has convened a series of three meetings of leaders of organizations of women public officials. The impetus for these meetings came from CAWP’s understanding that women public officials can greatly enhance their effectiveness by working together. Believing that such collaboration could be especially valuable in advancing a women’s policy agenda, CAWP has worked over the past four years with eight organizations of women public officials, seeking ways to support and encourage interchange and coordinated activity among them. All of the meetings have been supported by the Ford Foundation.

The third in this series of meetings took place in Washington D.C. March 4-6, 1993 in conjunction with the convention of the National League of Cities. Participating organizations included: Black Women Mayors’ Caucus, National Conference of Black Mayors; Congressional Caucus for Women’s Issues; National Order of Women Legislators; National Organization of Black Elected Legislative/Women (NOBEL/Women); Women Executives in State Government (WESG); Women in Municipal Government (WIMG), National League of Cities; Women Officials of NACo (WON), National Association of Counties; Women’s Network, National Conference of State Legislatures.

The meeting had a two-part agenda. Participants explored one policy area — delivery of social services — where their organizations might want to take action. They also discussed the direction and future of the network itself.

Jane Pierson, a management consultant and partner in Cavanaugh, Hagan and Pierson, facilitated the sessions. Also participating were two consultants on public policy:
Judy Langford Carter, executive director of the Family Resources Coalition, and Cynthia Newbille, executive director of the National Black Women's Health Project. They provided background information and analysis of key problems related to social service delivery.

Carter and Newbille addressed the need for a streamlined and cross-jurisdictional social service system based on a comprehensive family policy. They outlined flaws in the current system, where services are provided by a multitude of agencies at various levels and in different locations. Both urged reforms which would address the needs of families holistically and which would empower clients and communities.

In response to the policy presentations, participants voiced concerns about how to develop cross-jurisdictional strategies, how to pool resources despite turf battles, how to coordinate services, and how to operate and innovate in a system where there simply is not enough funding. There was also concern about how to break down barriers created by the governmental policies that mandate collection of data on individuals rather than family units.

In small-group discussions, participants looked for ways that the Women Officials' National Policy Network could develop strategies to improve the social service system. The group agreed to take a multi-year approach to social service reform, keeping in mind the long term goal of creating a consumer driven, cross-jurisdictional, and agency-integrated social service system. Rather than addressing that long term goal directly, however, the network would work on smaller, more manageable issue areas to be determined each year. The first issue area will be violence against women.

At the conclusion of the meeting each organization designated a contact person. The group pledged to maintain the network and pursue additional funding. CAWP agreed to develop a mission statement in coordination with the contact persons in each group and to develop proposals for funding.

NEW Leadership 1993

Tobi Walker, Coordinator, NEW Leadership

Imagine meeting Associate Justice Sandra Day O'Connor — heady stuff.

Now, imagine meeting her the day after Judge Ruth Bader Ginsburg was nominated to the Supreme Court — historic stuff.

That meeting was just one of the highlights of the 1993 NEW Leadership summer institute. NEW Leadership is CAWP's national initiative to identify, educate, and inspire the next generation of women leaders. The summer institute is eleven days of intensive public leadership learning, the kick-off to a year long program. NEW Leadership is funded by the W.K. Kellogg Foundation and organized in cooperation with the Public Leadership Education Network (PLEN), a consortium of women's colleges.

Each year, twelve colleges are invited to participate in NEW Leadership, sending two students and one advisor. This year's participants included: Newcomb College, Tulane University (Louisiana), University of Michigan, Jackson State University (Mississippi), Douglass College, Rutgers University (New Jersey), Duke University (North Carolina), Oberlin College (Ohio), Chatham College (Pennsylvania), Columbia College (South Carolina), University of Texas-Austin, University of Texas-El Paso, Trinity College (Vermont), Trinity College (Washington, DC).

The NEW Leadership program involves four elements: knowledge of history and theory about women and public leadership; skill-building aimed at acquiring specific skills necessary for successful public leadership; connection to experienced political women who can serve as role models, mentors and guides; and the application of learning to issues in the participants' campus or community.
History
Most young women have little context in which to place their potential for public leadership. During the summer institute, participants hear from women and politics scholars who discuss the history and current status of women in political life. Political science professors and leadership scholars provide information on the political process and the role that citizens play in that process. Throughout the year, we provide students with current information on women and politics through a newsletter.

Skills
While there are many traits associated with leadership that cannot be taught — courage, open-mindedness, sense of humor, to name a few — there are more specific and concrete skills that can be taught. During the summer institute, students participated in workshops on leadership style, public speaking, and advocacy.

Connection
Upon entering the NEW Leadership program, many students express distrust of politics and particularly of politicians. They see public leaders as different from themselves in skills, experiences and values. And while they care deeply about issues that affect their lives and the world around them, many feel that "politics has nothing to do with my life."

Their opinions change radically when NEW Leadership brings them into contact with political women. During the 1993 summer institute, students met with women in a variety of public leadership positions — city councilmembers, state legislators, political consultants, legislative assistants, and campaign operatives. Visiting Washington DC, participants met with U.S. Senator Nancy Kassebaum (R-KS), Congresswomen Connie Morella (R-MD) and Cynthia McKinney (D-GA), National Women's Political Caucus president Harriett Woods, and White House staffers Jan Piercy (deputy director of White House Personnel), Shirley Sagawa (special assistant to the President for Domestic Policy), Marsha Scott (director of Presidential Correspondence) and Marla Romash (communications director, Office of the Vice President).

When we bring our students into direct contact with political women, their views change in important ways. As one told us:

I realized that the people who work in politics aren't necessarily endowed with special insights or wisdom; they're just trying to do their jobs the best way they know how (at least, that's what the best of them are doing). That made it easier for me to envision myself as a public leader. (June 1993)

Another said:

...the experience of meeting and interacting with women who have succeeded in leadership roles in public and private spheres has made me more optimistic about the possibilities in my own life. By sharing their stories, the women gave us maps to success, which I've found inspirational and useful. (June 1993)

In addition to bringing participants into contact with political women as speakers, each year NEW Leadership invites three to four women to serve as faculty in residence (FIR). The 1992 and 93 FIRs include: Sandy Aguilar, a Washington, DC political consultant; Nancy Brown, a Kansas state representative; Liz Hager, a former New Hampshire state representative and mayor of Concord; Mary Jo McGuire, a Minnesota state representative; Nadine Thomas, a Georgia state senator; and Wanda Williams, a Washington, DC political consultant. The FIRs live with participants and are available at meals, after sessions, and in the evenings to share their experiences and provide insights into public leadership.

Application
The final component of the NEW Leadership experience is application — applying what has been learned to real life settings. After completing the NEW Leadership summer institute, the two participating students and their advisor return to their home campus to develop a public
leadership project, funded by a $1000 seed grant. Past student projects have included:

- a Latina activist conference to promote and enhance existing leadership
- establishment of a Young Women’s Political Caucus affiliated with the National Women’s Political Caucus
- a lecture series on women’s health issues
- a regional conference for women student leaders, focusing on the development of public leadership skills and interest
- development of a leadership program for junior high school students, helping them make connections with the community.

After completing their project year, participants return the next summer to report back. This year, the class of 1992 presented their projects to the group, displaying their project materials and answering questions from the 1993 students and their advisors. The “92s” spent much of their return visit in group sessions reflecting on their year, what they learned, and how they have grown.

We have begun the fourth year of our Kellogg grant and plans for the 1994 summer institute are well under way. We are hard at work trying to expand NEW Leadership — the broad rubric for all our educational programs — to include teacher trainings, internships with political women, public leadership seminars at colleges, and of course, the summer institutes and projects.

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Center for the American Woman and Politics (CAWP)
Eagleton Institute of Politics, Rutgers University, New Brunswick, New Jersey 08901 • 908-828-2210

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